

Policy GBEAA* Employee Internet Access and Use

Issued 3/07

Purpose: To establish the basic structure for Internet access and use by employees.

Technology is a vital part of education and the curriculum of Greenwood School District 50. In an effort to promote learning and expand educational resources for students, the district has made arrangements to provide Internet access to students and staff. The district's goal in providing this service is to promote educational excellence by facilitating resource sharing, communication and innovation. Access to the Internet will allow students and staff the opportunity to communicate with others on a global level and access educational materials worldwide.

Employees will have access to the Internet for the purposes of instruction, resources and staff development. Access to the Internet is a privilege, not a right. With this privilege, there also is a responsibility to use the Internet solely for educational purposes. Access to inappropriate areas of the Internet on district equipment is strictly forbidden. Access to inappropriate areas will be judged on the basis of what a reasonable and prudent person would access if students were present.

As part of the implementation of the administration's guidelines, students and staff must be instructed on the appropriate use of the Internet. Inappropriate access by employees using school or district technology will not be tolerated. Employees who are found not in compliance with this policy are subject to disciplinary action that could result in reprimand, suspension or termination.

District employees should also note that, while their personal lives are generally not a concern of the district, Internet conduct, including conduct outside the school or district worksite, can serve as a basis for discipline (up to and including termination) if that conduct results in a school disruption or otherwise negatively affects the school district, the employee's credibility or the employee's standing within the school environment.

Adopted 7/18/96; Revised 12/16/02, 3/19/07

GREENWOOD SCHOOL DISTRICT 50