

GREENWOOD SCHOOL DISTRICT 50

# 50 CARE - Employee Assistance Program

### What is 50 CARE?

50 Care is an Employee Assistance Program that is provided to all Greenwood School District Employees by the Board of Trustees as an employee benefit. The CARE means "Counseling and Referral Elective". The program protects the employee by maintaining a high level of confidentiality while allowing the employee to obtain free counseling services for their immediate family or themselves. Employees are the strength of a school district and their health and wellness are directly related to teaching and learning. Greenwood School District 50 has chosen to add an Employee Assistance Program as a "quality of life" benefit for all employees.



### **Available Services**

Depression
Grief
Domestic Violence
Guilt
Parenting Issues
Anxiety
ADD/ADHD
Family Problems
Marital Difficulties
Stress
Domestic Violence
Parenting Issues
ADD/ADHD
Low Self Esteem
Poor Motivation
Physical & Emotional

Time Management Abuse

Financial Personal Growth/Identity

Substance Abuse

# **Eligibility**

Eligible participants will include employees, spouses, and immediate family members. Immediate family members shall be defined as children in the home under the age of 19; children enrolled in a college or vocational school under the age of 21; and biological children not in the household under the age of 19 or age 21 if enrolled in a college or vocational school.

# **Parameters and Costs**

The 50 CARE program is a benefit and no costs are to be incurred by the approved participants for the basic counseling services. Of course, in-depth counseling or referral to other services would require the employee to be responsible for resulting costs. Employee mental health benefits may be used when appropriate and when applicable, sick leave, personal leave or annual leave may be used. ALL FACETS OF THE PROGRAM ARE CONFIDENTIAL. A maximum of 12 visits per fiscal year are permitted at no cost to the employee.

#### **Contact Information**

50 CARE is provided by State licensed professional counselors and psychotherapists at <a href="Piedmont Health Group">Piedmont Health Group</a>. Hours are 8:30 a.m. to 5:00 p.m. Monday through Friday with limited appointments available before 8:30 a.m. and after 5:00 p.m. Services are offered at 103 Little Mountain Rd. in Ninety Six, SC, 29666. To schedule an appointment, please call PHG at 864-223-5111.

For more information about this program, you may contact Randy Vaughn at 941-5406 or Rebecca Duncan at 941-5418 or duncanr@gwd50.org.