

---

# *Employee Safety*

---



---

# Issue – S T F (Slip, Trip, Fall)

- STF's represents #1 cause of injury
- STF's occur in any part of the school environment both inside and outside.
- STF's may result in serious outcomes and permanent injury
- STF's cost to both worker and employer can be significant

## To the Worker:

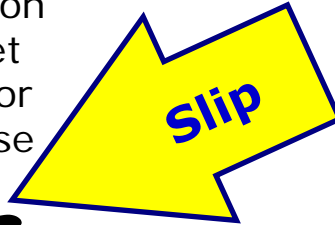
- pain
- lost wages
- temporary or permanent disability
- reduced quality of life
- depression

## To the District:

- loss in employee effectiveness
  - increased WC insurance premiums
  - costs associated with substitutes
  - cost of medical treatment
-

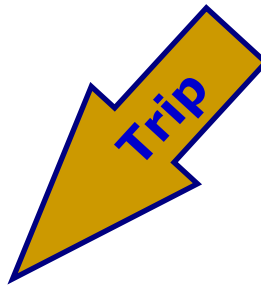
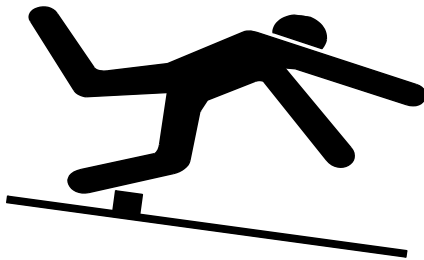
# Definition of STF

When there is too little friction or traction between your feet (footwear) and the walking or working surface, and you lose your balance.

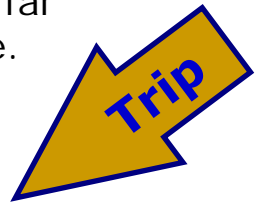


Occurs when you are too far off your center of balance.

When your foot (or lower leg) hits an object and your upper body continues moving, throwing you off balance.



When you step down unexpectedly to a lower surface ([Misstep](#)) and lose your balance, e.g., stepping off a curb.



# Factors Increasing the Risk of Slips, Trips and Falls

Not Paying Attention



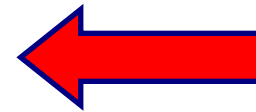
Clutter



# A Chief Factor Increasing the Risk of Hurting Yourself



**Improper Method of Carrying Items**



# Report These Conditions Immediately



---

# Report These Conditions Immediately





# Report These Conditions Immediately





---

# Be Proactive

- Close file cabinet or storage drawers
  - Move/Report cables/wires that cross walkways
  - Keep working areas and walkways well lit and clear, report spills, uneven surfaces, etc. to custodial staff,
  - Report burned out bulbs
  - Be aware of your surroundings and report any perceived danger – help keep other employees and our students safe by reporting any unsafe conditions to the appropriate staff.
-

---

# To Report an Injury

- Any employee who injures themselves while performing the duties of their job should report the injury **immediately** to the school nurse or, in their absence, the school secretary. Even if you feel the pain may go away, failing to report an accident in a timely manner may result in the claim being denied.
  - No employee may, unless in an emergency, visit a physician, Urgent Care, or Emergency Room without prior authorization from Rebecca Duncan, WC representative.
  - Paperwork regarding any injury must be completed to submit to the District's Worker's Comp. Carrier.
-

---

# Thank You

*.....for taking the time to learn about safety and health and how to prevent future injuries and illnesses.*

***For Additional Information Or To Report Unsafe Conditions Contact:***

***[duncanr@gwd50.org](mailto:duncanr@gwd50.org)***

---

---

# End of Module

[Click Here](#) to return to  
the Employee  
Training Page

---